

# PANGBOURNE

— A community where you can flourish —

## DIRECTOR OF MUSIC - PERSON SPECIFICATION

Pangbourne College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

<b>Job Title:</b> Director of Music <b>Department:</b> Music			
Qualifications	Essential	Desirable	Method of assessment
Music related degree or equivalent	★		Application form
ECT or QTS	★		Interview
Able to teach a subject offered by the College to at least GCSE	★		
Masters degree in educational leadership or a field related to teaching and learning.		★	
Skills and Special Aptitudes	Essential	Desirable	Method of assessment
Excellent organisational, communication and interpersonal skills	★		Application form
A reflective approach to improving practice	★		Interview
Experience of educational leadership e.g. as a Head of Department or an aspect of whole school improvement	★		References
Detailed knowledge of examination requirements for both Music and Music Technology	★		Assessment exercise
Ability to use VLEs (such as Firefly) and other innovative teaching methods	★		
Ability to put practical Music and theory into a context understood by students	★		
Ability to create a stimulating learning environment and facilitate an enthusiasm for learning, in order to make it possible for all students to achieve their potential	★		

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Ability to monitor and manage student and Teacher performance	★		
Experience implementing whole-school initiatives with demonstrable impact		★	
Knowledge to link subject content with career opportunities		★	

Personal Qualities	Essential	Desirable	Method of assessment
Passionate about teaching and learning; an advocate for excellence in the classroom	★		Interview Assessment exercise
Enthusiasm for teaching and performing Music	★		
A desire and capacity to understand the strengths and weaknesses of individual students	★		
Ability to encourage in students the enjoyment of the subject, and confidence in using techniques and a responsibility for their own learning.	★		
A sense of humour and integrity	★		
Enthusiasm to collaborate with colleagues		★	
Ambition to progress professionally		★	
Capacity to take calculated risks		★	
Offer shared interests with students through divisions or extra-curricular activities		★	
Special requirements	Essential	Desirable	
Promoting and safeguarding the welfare of children	★		
Compliance with Pangbourne College's Child Protection and Safeguarding Policy	★		
Current driving licence	★		