## PANGBOURNE - A community where you can flourish -

## **EXAM INVIGILATORS - PERSON SPECIFICATION**

Pangbourne College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

Job Title: Exam Invigilators Department: Exams					
Qualifications	Essential	Desirable	Method of assessment		
Educated to GCSE level including Maths and	*		Application form		
English			Interview		
Skills and Experience	Essential	Desirable	Method of assessment		
Attention to detail	*		Application form		
Basic IT Skills including email use	*		Interview		
An understanding of the examination process			References		
			Assessment exercise		

Personal Qualities	Essential	Desirable	Method of assessment
Outgoing, positive attitude	*		Interview
Desire to build positive relationships with all stakeholders	*		Assessment exercise
Desire to work for the good of a team	*		
Interest in working in a school environment	*		
Fun personality, character, hard worker, professional, patient, empathy, resilient	*		
Diplomatic, calm and patient with the ability to manage challenging people	*		

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Special requirements	Essential	Desirable	Method of assessment
Promoting and safeguarding the welfare of children	*		
Compliance with Pangbourne College's Child Protection and Safeguarding Policy	*		
Current driving licence  Own transport - Pangbourne is in a rural location with limited public transport links	*		
Right to work in the UK	*		