

PANGBOURNE

— A community where you can flourish —

GROUNDSPERSON - PERSON SPECIFICATION

Pangbourne College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

Job Title: Groundsperson Department: Grounds			
Qualifications	Essential	Desirable	Method of assessment
A qualification in grounds maintenance or a related field		★	Application form
Educated to GCSE level including Maths and English		★	Interview
Skills and Experience	Essential	Desirable	Method of assessment
Experience working as a Groundsman, Groundsperson or a similar role	★		Application form
Practical experience using and maintaining horticultural machinery and equipment	★		Interview
An understanding of Health and Safety regulations	★		References
Good communication skills and ability to work with key stakeholders	★		
Organisational skills and able to prioritise workload	★		
Physically fit and capable of performing manual labour tasks including lifting, bending, working outdoors in various weather conditions	★		
Able to learn sports pitch preparation, including marking, mowing and erating	★		
A genuine interest in supporting the aims of Pangbourne College	★		
Basic IT Skills, Google or Microsoft experience		★	

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Personal Qualities	Essential	Desirable	Method of assessment
Outgoing, positive attitude	★		Interview
Desire to build positive relationships with all stakeholders	★		
Desire to work for the good of a team and lead others	★		
Dependable, punctual and self motivated	★		
Awareness of safety and vigilant of others when working in a school environment	★		
Character, hard working and resilient	★		
Willingness to learn and develop others	★		
Special requirements	Essential	Desirable	
Promoting and safeguarding the welfare of children	★		
Compliance with Pangbourne College's Child Protection and Safeguarding Policy	★		
Current driving licence			
Own transport - Pangbourne is in a rural location with limited public transport links	★		
Right to work in the UK	★		